



Viswambhara Educational Society

VAAGDEVI PHARMACY COLLEGE

Approved by AICTE, PCI-New Delhi & Affiliated to JNTUH
P.O.BOLLIKUNTA, WARANGAL-506 005(Telangana State)

POLICY DOCUMENT ON CODE OF ETHICS



Principal
Vaagdevi Pharmacy College
Bollikunta, Warangal - 506 005



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CODE OF ETHICS


Health knowledge is transformed into practical items for human living by the pharmacy. The capacity and obligation of a pharmacist to evaluate his choices in light of the welfare of society as a whole are ethics in pharmacy. This field of research examines the moral dilemmas that healthcare institutions face while making important choices. The work being performed must take into account all the benefits and drawbacks of a particular activity and how it will be carried out, according to health research and practice. Based on the extensive expertise of its members, professional health care organizations like PCI, IPC, IPA, and others have developed detailed ethical codes pertinent to their various professions.

Professionalism is the behaviour or traits that identify or distinguish a profession or professional; it suggests high-quality work or services. How members of a professional organization should or should not have an impact on others while exercising their profession is governed by professional ethics.

Roles and Responsibilities

- Be sincere, upfront, and straightforward. One aspect of moral character is honesty, which denotes virtues like integrity, straightforwardness in behavior, loyalty, fairness, sincerity, open communication, and generally acting in a way that allows others to see what is being done.
- Always aim for excellence: This is the first guideline to becoming excellent in everything you do. Excellence is what sets you and your work apart. To leave a positive impression on your boss and coworkers, excellence is a service quality that is particularly good and hence exceeds typical norms.




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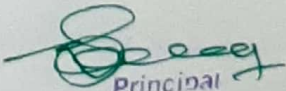
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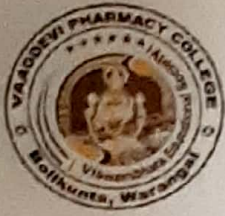
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- Always act ethically: Ethical behavior abides by the standards or codes of conduct that are universally recognized. An employee can always feel safe if they "play by the rules". This is always the best course of action, and when the written law is insufficient, behaving morally is the proper course of action. Although this could produce conflict in certain workplaces, morally upright workplaces will always support their employees' morally upright decisions and deeds.
- Respect confidentiality by abiding by the regulations or agreements that prevent you from disclosing information to third parties without their consent. Throughout your career, you will receive information in confidence from the company or from coworkers, and it is crucial to uphold these confidences.
- Act honestly and with integrity at all times. Virtuous behavior and personal integrity are the foundations for honourable action, which is characterized by "nobility of mind, magnanimity, and a contempt of meanness." This idea refers to "wholeness or fullness of character consistent in behavior and result and in keeping with specific ideals, beliefs, and principles.
- Be reliable: In today's world, trust is a problem, and any employee who demonstrates reliability is on the fast route to professionalism. Being trustworthy means completing a task on time and, by extension, not falling short of expectations. It also means being dependable and dependable when called upon to provide a service. It takes time to demonstrate your value and integrity in order to get the respect of your superiors and peers.




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- Being competent is being able to do a task correctly; competence is a mix of knowledge, abilities, and behavior utilized to enhance performance. Through experience and one's willingness to learn and adapt, competence develops. To always provide competent service, one must continually grow themselves.
- Be respectful and courteous. Being courteous is treating others with courtesy, politeness, and friendliness. It streamlines workplace social interactions, prevents disputes, and fosters respect. Respect is a strong sense of regard or deference for a person or an institution; it develops through time and may be destroyed by one careless or unkind deed. To keep or grow the initial respect acquired, continued polite encounters are necessary.

Work Ethics

- Work ethics are a group of ideas about the worth of work that serve as the motivating direction. It is a set of principles founded on diligence and hard effort. It also involves a conviction that employment has moral value and may develop good character. Being dependable, independent, or motivated to learn new skills are all examples of having a strong work ethic.
- Employment ethics aims to ensure the economy (find work, make money, and get paid), productivity (make money, profit), safety (at work), health, and cleanliness. The right to privacy (to raise a family), security (performance of contractual, pension, and retirement benefits), cultural and social development (leisure, hobby, and happiness), welfare (social work), environment (anti-pollution activities), and the ability to provide opportunities for all, based on one's aptitudes, without discrimination, are all important. Effort ethics are a




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collection of complementary values that go beyond merely hard work and play a significant role in the growth and maintenance of a high level of professionalism.

Professional values

Integrity: Integrity is described as the consistency of one's thoughts, words, and actions (honesty) as well as open-mindedness. It entails having the ability to convey accurate information so that others can make knowledgeable judgments. It is one of the qualities of self-direction. It inspires employees to achieve excellence in performance in addition to good job execution. They benefit by taking ownership of the duty and gaining respect for themselves and acknowledgment for a job well done. Integrity is the trait of being truthful and possessing morally upright values. To uphold oneself to continuously high moral and ethical standards is often a personal decision.

Credibility & Responsibility: The necessity that a person or organization answer for their actions and take ownership of the demand for publicly disclosing outcomes. It also entails being in charge of cash or other assets that have been entrusted to you.

Loyalty: Faithfulness or dedication to a person, nation, group, or cause are examples of loyalty. One quality that working professionals strongly respect is loyalty. Loyalty to the university, society, their fellow citizens, and the country is taught to the students.

Commitment: Alignment with objectives and adherence to moral standards while engaging in activities are indicative of commitment. Without a shadow of a doubt, one should be confident they will succeed. Commitment is maintaining a persistent interest and firmness in whatever moral course of action one takes, with the impassioned attitude and faith that one will succeed. It serves as the impetus for achieving achievement. This will inevitably increase prosperity for the



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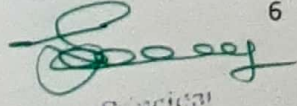
individual, their employer, society, and the country as a whole. To achieve effectiveness, targeted efforts are made.

Attitude: It is a psychological construct that either describes a person or is an innate part of them on mental and emotional levels. In the modern world, attitudes are the most unique and important idea. The history and presence of a person might influence their attitude. People are most successful in life when they have an optimistic outlook on things. One should cultivate an attitude that makes daily life more satisfying and synergistic. Faith, honesty, hope, optimism, courage, initiative, generosity, tolerance, tact, kindness, and sound judgment are all characteristics of the Por Time Mental Attitude (PMA).

Valuing Time: Time is a precious commodity. Once it is used up, it is permanently lost. It can't be saved or restored, either. Time is therefore the most important and perishable resource. Regardless of whether a decision or action is taken, this resource is continually used. The significance of time and the value of time have been emphasized throughout history by great reformers and inventors. The secret to boosting impact, efficiency, and productivity is time management.

Passion: A passion of one's own or a strong desire to see a task through to completion is called passion. Passion works delight while defying negative characteristics. An individual tends to work harder and feel more satisfied at work when they are enthusiastic about what they do.



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28/07/2021


CIRCULAR

All the committee members of the code of conduct are hereby informed to attend the meeting that will be held in the Principal's Chamber on 29/07/2021 at 2:00PM to discuss the following agenda

Agenda

- To review the existing duties and responsibilities of the faculty and students under the code of conduct and its commity policy
- Any other point with the permission of chair.




PRINCIPAL
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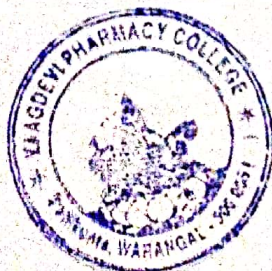
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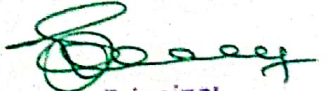
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Minutes of meeting

- **Discussion:**
- For the organization to run smoothly, all employees—teaching and non-teaching—must be mindful of their various roles, duties, and obligations as outlined in the Charter of Duties as per the Vaagdevi Pharmacy College's Code of Conduct.
- The institution's students are expected to uphold the reputation of the institution by practising discipline, having a feeling of responsibility, and having humanitarian principles.
- Staff and students must abstain from participating in any activities that can incite hatred or violence amongst various castes, communities, faiths, or linguistic groups; they must also ensure that no one is discriminated against on this basis.
- The Examination Cell and the faculty members participating in examination tasks are required to follow the rules set out by JNTU Hyderabad, the affiliating university.
- Students must follow the guidelines set forth by the institution's Examination Cell when taking exams.
- To prevent any form of disruption and to maintain the efficient operation of the hostel, guests must pay close attention to and completely abide by the regulations of the hostel.
- Staff members and students that have a desire to give back to the community in addition to their academic work will be highly valued.
- The system shall be carried out by the staff coordinator and the relevant class instructors with the highest care and respect.




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Resolution:

Principal Dr G. Kamal Yadav, the meeting's chair, gave his approval to the items addressed on the agenda. Dr P. Srikanth, the committee's coordinator, promised that the staff and students will put the ideas presented into practice with the Chair's approval in order to maintain the institution's reputation while also enhancing the quality of their personalities.

S. No	Name of the Faculty	Designation & Department	Role	Signature
1	Dr G. Kamal Yadav	Principal & Pharmacognosy	Chairperson	
2	Dr P. Srikanth	Asst. Professor Pharmaceutics	Co-ordinator	
3	Mr. R. Vijay Kumar	Asst. Professor & Chemistry	Member	
4	Mrs. P. Anitha	Asst. Professor & Pharmacognosy	Member	
5	Mrs. Afreen Nishath	Asst. Professor & Pharmacology	Member	
6	Mr. B. Chander	Asst. Professor & Pharmaceutics	Member	
7	Asfiya Zareen	M.Pharmacy I Year	Student Member	
8	Vadije Srikanth	B.Pharm IV Year	Student Member	
9	Tanniru Samatha	Pharm D II Year	Student Member	



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Date: 25-11-2021

CIRCULAR

All the staff and students are hereby informed to attend an awareness program on "Professional Ethics and Human Values" in the seminar hall on 27 November 2021 at 2.30 PM by Dr. Ciddi Veeresham, Professor, Research Director of Vaagdevi Group of Pharmacy Colleges, Bollikunta and Warangal.

Hence, all are instructed to attend the same without fail.




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Name of the program: Human Values and Professional Ethics

Resource Person: Dr. Ciddi Veeresham,

Professor,

Research Director

Vaagdevi Group of Pharmacy Colleges,

Bollikunta and Warangal.

REPORT

A seminar on professional ethics and human values will be held on November 27, 2021, at the seminar hall by the Vaagdevi Pharmacy College's Code of Conduct Committee. Dr G. Kamal Yadav, principal and committee chair, officially launched the program. Dr P. Srikanth, the committee coordinator, served as the program's host. Dr Ciddi Veeresham, a resource person, spoke to the audience on the moral principles and human qualities that one must have in order to succeed in their chosen field at Vaagdevi Pharmacy College in Bollikunta. The resource person went into great depth to define the phrases integrity, leadership, time management, confidence, and spirituality. As mentioned in the interaction program, the program got the students' attention and got them to consider changing their opinions.



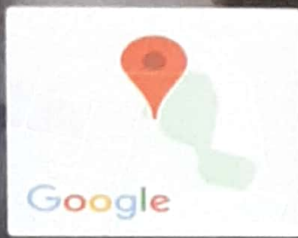
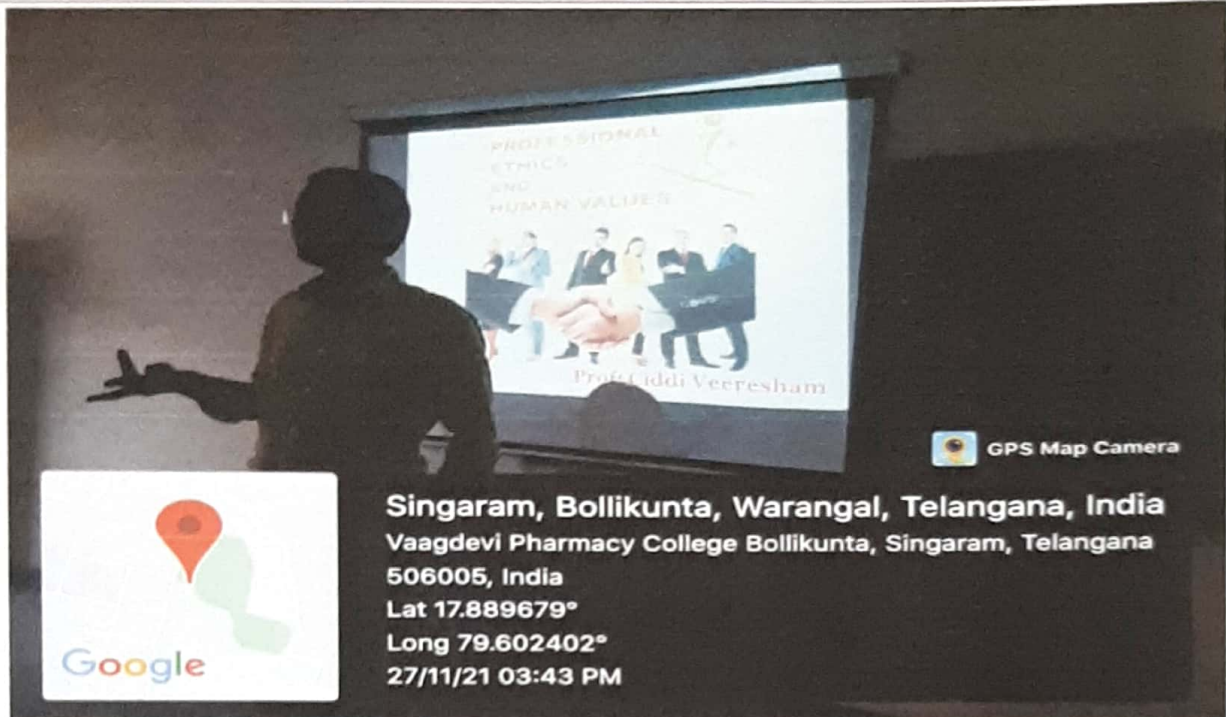
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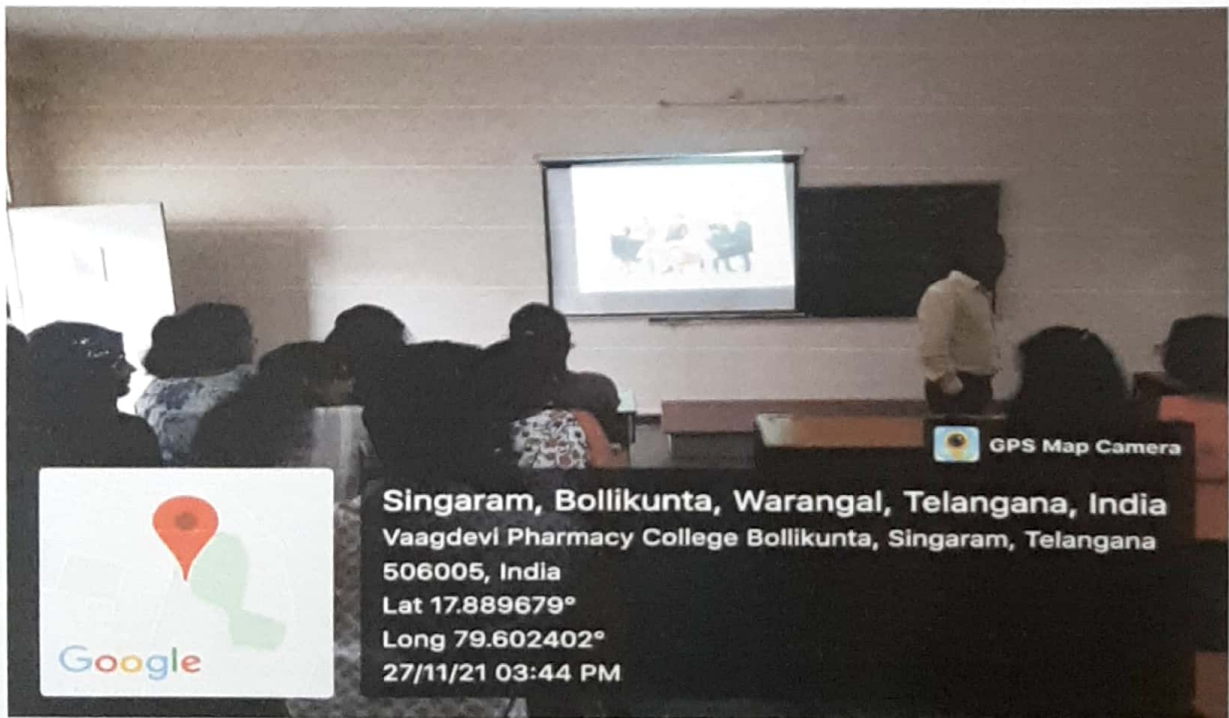
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Human Values and Professional Ethics Programme



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